

Special Meeting
Wednesday, October 08, 2014

SPECIAL MEETING

The Board of County Road Commissioners of Iron County held a Special Meeting on Wednesday, October 08, 2014 at 2:00 p.m. in the Road Commission office located at 800 West Franklin Street, Iron River, Michigan.

Chairman Dan Germic called the meeting to order. Present were Commissioners Charles Battan, Christopher Sholander, Ernest Schmidt, and Joe Sabol; Superintendent/Manager Doug Tomasoski, Office Manager/Clerk Darlene Anderson and Payroll Clerk/Administrative Assistant Thalei Burke.

The purpose of the special meeting is to discuss the following:

1. Iron River forklift
2. Authorize purchase of injectors
3. Office positions/Foreman
4. Executive session to discuss contract negotiations

IRON RIVER FORKLIFT It was motioned by Sabol, supported by Schmidt, to authorize repairs to the Iron River forklift in the amount of approximately \$5,000.

Ayes: All
Nays: None
Motion carried.

INJECTORS It was motioned by Battan, supported by Sholander, to purchase injectors for truck no. 282 in the amount of \$2,880.

Ayes: All
Nays: None
Motion carried.

OFFICE POSITIONS/FOREMAN Superintendent Tomasoski advised the board that the Interview Committee had interviewed eleven individuals for the two office positions and had made a selection for each position. He said because both individuals requested confidentiality, he could not reveal their names at this point, but assured the board that both selections were very qualified for the positions.

Tomasoski said once the job offers were made and accepted he would forward both names to the board.

It was motioned by Sabol, supported by Battan, to approve offering the Finance Director and HR-PR/Assistant Finance Director positions to the individuals selected by the Interview Committee, based on the Committee's recommendation. The Finance Director position is salaried with a maximum hourly rate of \$23.33 per hour with a two year step period to the wage; the HR-PR/Assistant Finance Director position is hourly with a maximum rate of \$18.74 per hour with a two year step period to the wage.

Ayes: Battan, Sholander, Schmidt, Sabol, Germic
Nays: None
Motion carried.

FOREMAN POSITION Discussion took place regarding replacing retiring Iron River Foreman Dale Clements. Superintendent Tomasoski said with the proposed consolidation of the garages to include only one foreman, the question has come up as to what will happen to the person who replaces Dale Clements as the Iron River foreman? Tomasoski said he posted the foreman position in the garages for any employees interested in the job even though it is not a union position. Three employees expressed an interest in being considered for the job. Tomasoski said a decision needs to be made regarding consolidation so it's clear what the next step will be regarding the foreman position. He suggested if the board is not sure whether the garages will be consolidated a fill-in foreman could be designated until a final decision is made. He said if the board is not going to consolidate the garages the position should be filled permanently.

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Commissioner Germic said he didn't think the question of whether to consolidate or not has been decided and that there are still issues for the board to consider. Commissioner Sabol suggested using an interim or acting foreman until a decision is made. Tomasoski recommended Scott Weslin be designated as the interim or acting foreman. Discussion took place and no formal action was taken.

At 2:45 p.m. it was motioned by Sabol, supported by Schmidt, to recess the Special Meeting to Executive Session for the purpose of discussing union negotiations.

Ayes: All
Nays: None
Motion carried.

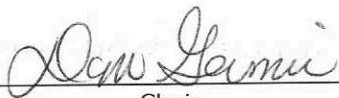
EXECUTIVE SESSION

At 3:10 p.m. it was motioned by Sabol, supported by Schmidt, to reconvene the Special Meeting.

Ayes: All
Nays: None
Motion carried.

At 3:10 p.m. it was motioned by Sabol, supported by Schmidt, to adjourn the Special Meeting.

Ayes: All
Nays: None
Motion carried.



Chair



Clerk