

**SPECIAL MEETING**

The Board of County Road Commissioners of Iron County held a Special Meeting on Wednesday, June 29, 2022, at 3:00 p.m. in the Road Commission offices located at 800 West Franklin Street, Iron River, Michigan.

Present for the roll call were Chairman Ron Frailing, Vice Chairman Dan Germic, Commissioners Chuck Battan, Sue Clisch and Ernest Schmidt. Superintendent/Manager Doug Tomasoski and Patti Leonoff Interim Finance Director/Clerk were also present.

The purpose of the special meeting was to discuss Engineering Reimbursement, Personnel Items, and Non-Motorized Compliance plan.

Chairman Frailing called the meeting to order and led the pledge of allegiance.

**ENGINEERING REIMBURSEMENT**

Engineer reimbursement of \$10,000 needs to have a motion by the board before it can be submitted to MDOT. Motion made by Commissioner Germic, supported by Clisch, to have Chairman Frailing, Commissioners Germic and Clisch sign the reimbursement form and get it sent in for payment.

Ayes: All  
Nays: None  
Motion carried

Also need a motion to designate Superintendent Tomasoski as the engineer for CR 424 project. Motion made by Germic, supported by Clisch.

Ayes: All  
Nays: None  
Motion carried

**NON-MOTORIZED COMPLIANCE FOR ACT 51**

The Act 51 report requires a non-motorized compliance plan. We are \$146.00 short for this year. We will have to spend \$63,905.00 over the next 3 years to meet our 10-year average. Superintendent Tomasoski described his plans to spend the money in future years. Resolution attached. He also mentioned that as our revenue increases, the amount needed to spend on non-motorized projects will also increase. A motion to accept the plans described by Superintendent Tomasoski was made by Battan, supported by Clisch.

Ayes: All  
Nays: None  
Motion carried.

**PERSONNEL ITEMS**

Finance Director interviews were held. 5 Applicants were interviewed, and the recommendation to hire Michelle Johnson was made by Superintendent Tomasoski. A motion was made by Schmidt and supported by Clisch to offer the job to Michelle Johnson at a salary rate based on \$25.00 per hour which equates to \$52,000 per year, with a re-evaluation to be done on January 1, 2023.

Roll call vote: Ayes: Germic, Clisch, Schmidt, Battan, Frailing.

A motion was made by Schmidt and supported by Germic to offer the job to the next recommended person if Michelle did not accept the position, at the same rate of pay.

Ayes: All  
Nays: None  
Motion carried

## FUTURE HIRES:

HEOP applications were reviewed internally and ranked. Interviews will be scheduled for the week of July 12, 2022.

Rob Johnson has been selected for the fill in foreman position at the Oss garage. Dylan LaMay has been selected for the fill in foreman position for the Iron River garage. Oss garage foreman, Rick Rogers will be retiring as of September 1, 2022.

There is a possibility that we may have to consider wage adjustments for the HEOP position. The union contract will have to be reopened if that needs to be done. We will most likely need to hire 2-3 more HEOPs in the not-too-distant future because of retirements.

CDL drivers now need to have training before they can take the test. Some Road commissions are having employees become certified to train persons wishing to obtain a CDL.

A motion was made by Battan and supported by Germic to hire 3 HEOP employees "as needed when needed"

Ayes: all

Nays: None

Motion carried

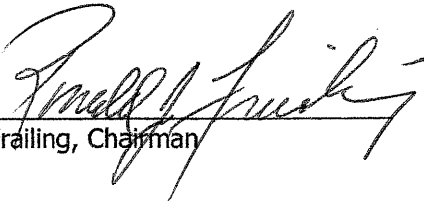
Conversation also continued about Superintendent Tomasoski leaving within the next year or so. A current employee is interested in the position but does not hold a PE license. Superintendent Tomasoski talked about the possibility to hire a PE when needed for projects that need a PE.

With no further business to come before the Board it was motioned by Schmidt, supported by Battan to adjourn the special meeting at 4:18 pm.

Ayes: All

Nays: None

Motion carried.

  
\_\_\_\_\_  
Ron Frailing, Chairman  
\_\_\_\_\_  
Patti Leonoff, Interim Finance Director/Clerk